

Effective **Capacity Development** for impactful and sustainable country level implementation of

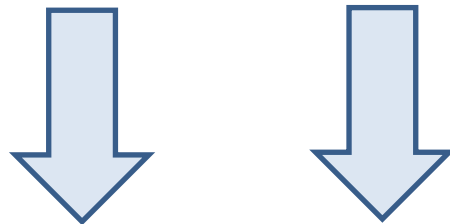


What is Capacity, Capacity Development
National Innovation Facilitator's Training Programme



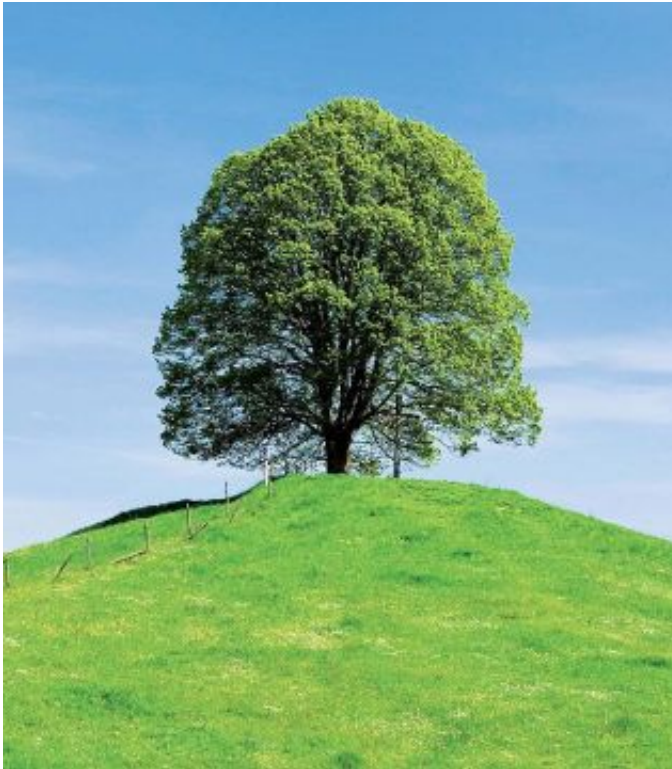
Overview Presentation

- What is **Capacity / Capacity Development**?
- Effective **Capacity Development** for CDAIS



Strengthen **Your and Our** understanding for more effective country level implementation

Effective **Capacity** Development?



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Country Ownership

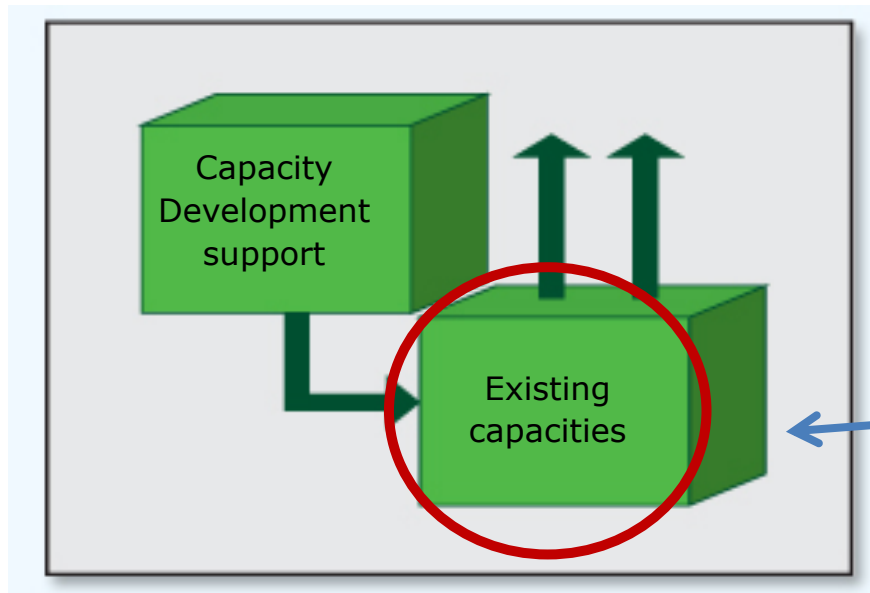
Country Leadership

Joint-Commitment

Sustainable Results

“Development is like a tree- it can be nurtured in its growth only by feeding its roots not by pulling on its branches” I. Serageldin

What is Capacity Development?



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- **Capacity is:** *"the **ability** of people, organizations and society as a whole to manage **their affairs** successfully".*
- **Capacity Development is:** *"the **process** of unleashing, strengthening and maintaining of such capacity".*

Systemic Capacities (3 dimensions) © FAO



Individual dimension areas:

Awareness / Understanding, Knowledge/ Skills / Attitudes

- > Understanding on importance of agricultural innovation systems
- > Strengthened functional skills for producer organizations

Organizational dimension areas:

functioning and performance of organizations and institutions including:

Mandates / Terms of References (TORs) / Information sharing/ Coordination / Collaboration / Budget and Funding

- > cross-sectoral coordination strengthened through multi-sector innovation platforms

Enabling environment areas: context in which individuals and organizations exist including:

Governance / institutional linkages / Multi-Stakeholder processes / implicit and explicit rules / laws and policies

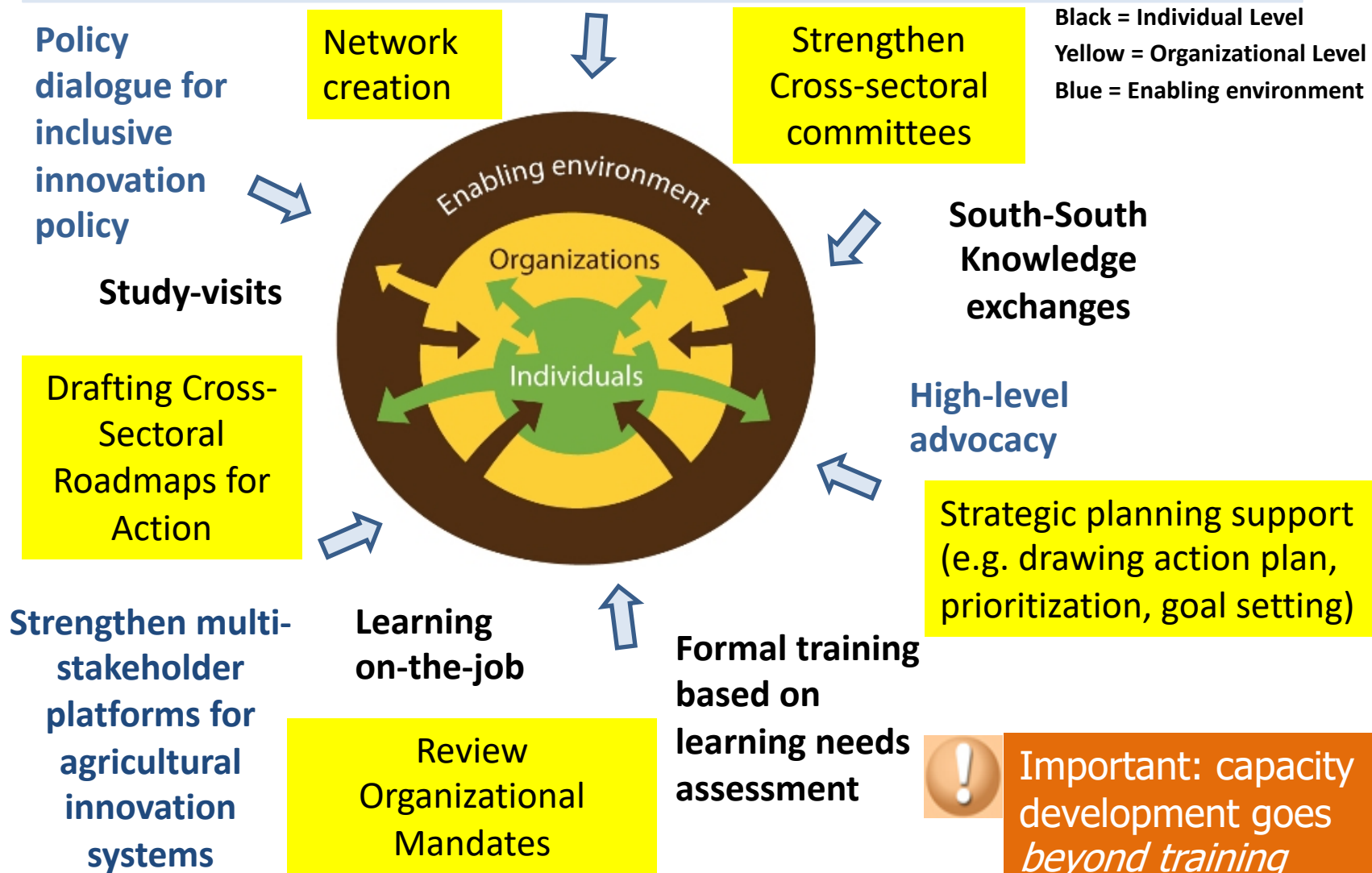
- > National agricultural innovation policies and institutional incentives

How are Capacities Enhanced (Interventions)?

Combination of different CapDev *options* across three CD dimensions is key

Explanation CD Interventions:

Black = Individual Level
Yellow = Organizational Level
Blue = Enabling environment

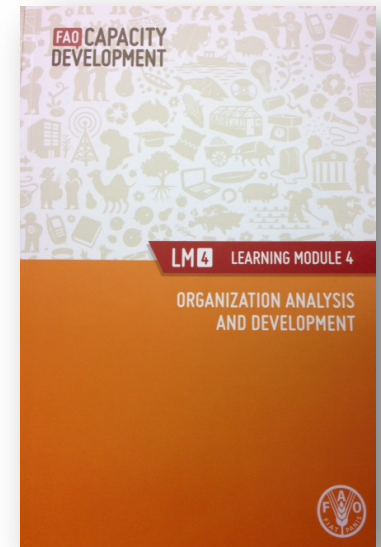
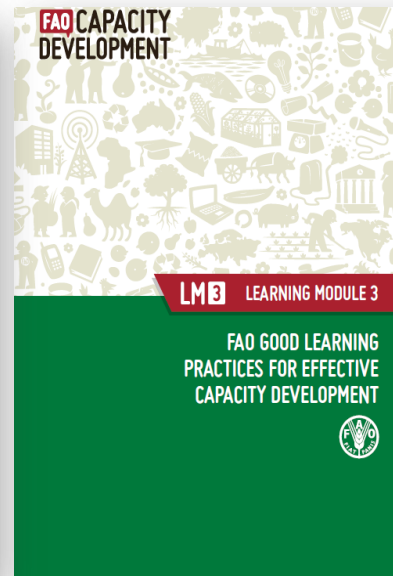
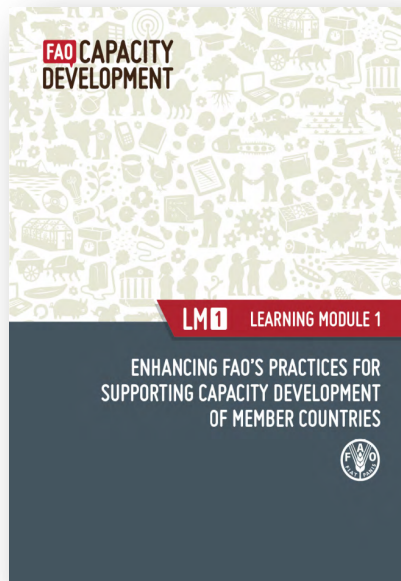


Generic Steps CNA Process

Step 1: **Jointly Assess** Capacities (human and institutional) with country ownership

Step 2: **Jointly Design** appropriate CD Interventions to address needs

Step 3: **Jointly Define Results** and track CD progress



Visit FAO's New CD Portal

<http://www.fao.org/capacity-development/en/>

...and Climate Change Example “Capacity Development for Climate Smart Agriculture”

<http://www.fao.org/docrep/018/i3325e/i3325e17.pdf>